## RATIONALE

## The Program's Vision

The purpose of the RESAP program is to assist cooperatives in continually evaluating their current state of safety performance and creating a continuous safety improvement process that if effectively applied, will better enable co-ops to reduce injuries over time.

rica's Electric Cooperat

## Approach & Structure

The goal of the program is to assist co-ops in creating a continuous safety improvement process that includes the following key components:

• A leadership commitment – to add focus to the importance of leadership engagement.

• An onsite safety assessment - conducted once every three years by a team of trained observers (peer-to-peer review) – to provide an objective assessment of strengths and opportunities for improvement.

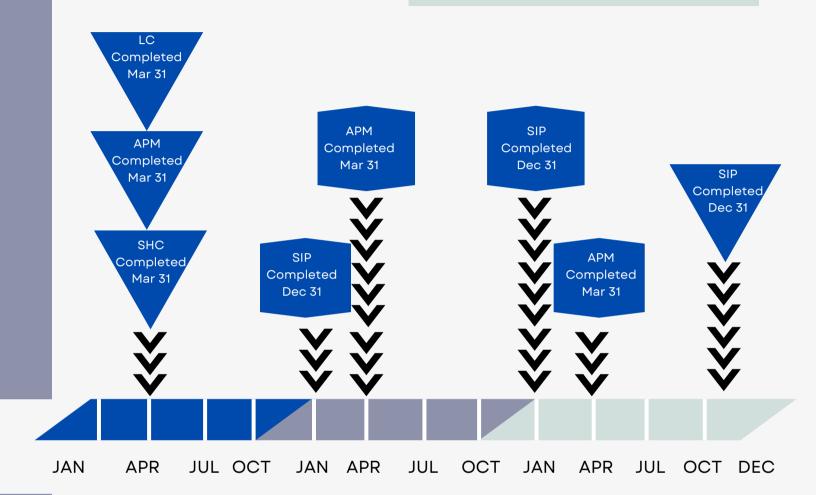
• <u>Creation of an annual safety improvement plan</u> – to provide a structured approach to manage ongoing improvement activities by involving employees

• Collection of safety performance data – to provide an understanding of ongoing progress and trends in performance.





LC - Leadership Commitment APM - Annual Performance Measure SHC - Safety Health Check SIP - Safety Improvement Plan



YEAR 1

YEAR 2

YEAR 3

## RESAP 3 YEAR PARTICIPATION CYCLE Conceptualized