



**OWEN Electric**

A Touchstone Energy Cooperative 

December 19, 2008

Mr. Ken Holmes  
819 Rainbow Dr  
Salina, KS 67401

Dear Ken,

Just a brief note of "THANKS" from the Board of Directors of Owen Electric Cooperative for your efforts in assisting us in selecting Mr. Mark Stallons as our new CEO. Your guidance and direction throughout the selection process was exceptional. Your leadership certainly made an extremely important decision much easier to make than it might have been without your expertise. Your demeanor and positive attitude certainly didn't go unnoticed, and was very much appreciated.

Thanks again, and we wish you a very Merry Christmas and a prosperous New Year.

Respectfully Yours,  
OWEN ELECTRIC COOPERATIVE, INC.



Robert True  
Board Chairman

RT/sc