Business & Technology Update

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Storm & Wildfire Response

Through our infrastructure initiative, NRECA is offering two new webinars – **free and open to all co-op members** – to share important information for storm and wildfire response:

Storm Preparation and FEMA Updates – June 3 at 2 p.m. ET

Designed for electric cooperative employees tasked with storm response, this session will provide lessons learned from the very active 2024 hurricane season from the perspective of both a distribution co-op and a G&T System Operator. NRECA will also review considerable regulatory changes being proposed at FEMA. Whether you're new to storm response or seeking to enhance your skills, this webinar will equip you with practical knowledge to navigate challenges and serve your community.

- More Information & Registration
- Contact: Patti Metro

Advanced Solutions to Address Wildfire Threats at Cooperatives – June 11 at 1 p.m. ET

As wildfire risks intensify across the country, electric cooperative utilities are uniquely challenged to protect their communities while maintaining safe and reliable operations. Attendees of this webinar will explore how to integrate situational awareness tools into daily operations from advanced imaging and remote sensing to mapping and forecasting capabilities. Presenters will also discuss the concept of a "Fire Safe Culture" and how to embed wildfire mitigation actions across utility functions — from operations and maintenance to emergency response and member engagement.

- More Information & Registration
- Contact: Steph Joven

New Operational Resources for Co-ops

Distribution Automation Toolkit

Co-ops face new challenges in their planning and operations due to evolving grid demands, increasing integration of distributed energy resources, and need for improved reliability and efficiency. Advanced energy technologies for Distribution Automation (DA) offers strategic solution to these challenges by enabling real-time monitoring, adaptive control, and streamlined decision making across the distribution networks. NRECA's new Distribution Automation Toolkit assists co-ops in conducting cost-benefit analysis of proposed DA project technologies over the expected life of the investments. The Toolkit provides valuable insights to help NRECA members assess the value of DA projects and facilitate demonstration projects with vendors.

- Distribution Automation Toolkit
- Distribution Automation Website
- Contact: Ravindra Singh

Guide for the Application of Clearance Requirements on Joint-Use Poles

Utility joint use designs and clearances are crucial for ensuring the safe, reliable, and efficient operation of shared utility infrastructure. The Guide for the Application of the Clearance Requirements on Joint-Use Poles was developed by the Transmission & Distribution Engineering Committee (TDEC) Distribution Committee Overhead Work Group. It addresses safety concerns such as radio frequency (RF) exposure and NESC spacing requirements, and focuses on common RUS distribution assemblies.

- Advisory
- The Guide
- Contact: Patti Metro

2025 National Compensation System Available: Same-Day Access to Data

One of the most useful salary benchmarking resources in the industry, the National Compensation System (NCS) provides the most comprehensive co-op-specific salary information compiled from NRECA member electric co-ops across the country. Accessible anywhere via your secure cooperative.com login, our point-of-sale feature allows access to the data within minutes. Simply place your order online and pay with a credit card. Order today for $795.

- Order the 2025 Distribution NCS
- Order the 2025 G&T NCS
- Contact: Beth Wray

Cyber Risk Quantification Pilot Program

NRECA's new Cyber Risk Quantification program will help provide financial quantification of cybersecurity risks that can be aligned to the Co-op Cyber Goals, to emphasize the value of completing the goals. These insights will help co-ops prioritize their cybersecurity initiatives based on their financial impact to their organizations. NRECA is soliciting members to be part of the Program's pilot. Find out more in our article, NRECA Pilot Helps Co-ops Calculate How Cybersecurity Lowers Business Risks, and email our Cybersecurity Team at: membersecurity@nreca.coop.

Supporting Mental Health in Cybersecurity

Cybersecurity professionals play a crucial role in protecting critical infrastructure. The high-stress nature of this work can significantly impact mental health, leading to burnout, anxiety, and other mental health issues. Addressing these mental health risks is essential for both individual well-being and overall work effectiveness. This new advisory provides a summary of key points and considerations about the stress challenges related to cybersecurity and ways to promote good mental health. The advisory is primarily for co-op leadership and human resources professionals to recognize stresses on their cybersecurity staff and to learn about ways to help mitigate mental health challenges and provide support.

- Advisory
- Related On Demand Webinar
- Contact: membersecurity@nreca.coop

Co-ops Completing the Cyber Goals will be Recognized at 2025 Co-op Cyber Tech

More than 400 cooperatives are currently participating in NRECA's Co-op Cyber Goals Program. This voluntary, self-paced program has 20 specific goals aimed at helping co-ops advance their cybersecurity. Participants that complete the 10 goals of Level One and/or Level Two will be recognized at this year's Co-op Cyber Tech conference in a special ceremony. Join today! Our team is available to answer questions and assist co-ops in completing the goals.

- Co-op Cyber Goals
- 2025 Co-op Cyber Tech Conference
- Contact: membersecurity@nreca.coop

More information on NRECA cybersecurity resources is available in our new brochure, in our updated Summary, and at cooperative.com/cybersecurity. Members are welcome to contact our team with questions or for help with their cybersecurity efforts: membersecurity@nreca.coop.

Additional Webinars

TODAY: Cooperative Tech Insights Webinar Series

Join the Cooperative Tech Insights webinar **today, May 22 at 2 p.m. ET** as Meredith Miller, NRECA's Principal Data Scientist and lead of NRECA's Threat Analysis Center (TAC), leads a discussion about cybersecurity threat detection, analysis and reporting with the TAC. This free monthly webinar series explores the latest NRECA business and technology solutions and resources available to our members. Led by NRECA staff, each session focuses on a specific business and technology topic, such as microgrids, safety, workforce and cybersecurity. We'll also discuss related NRECA research projects and any federal funding opportunities that could support your cooperative's technology initiatives. **Save the date for June 12** for the following session where Ken Macken, NRECA's Director of Safety Programs, will give an update on our safety resources for cooperatives.

- More Information & Registration
- Contact: Meredith Miller

Cybersecurity Update Webinar: May 29

Join members of NRECA's cybersecurity team on **May 29 at 2 p.m. ET** as we continue our Cybersecurity Update Webinar Series — a free webinar series for insights into specific NRECA cybersecurity offerings. Each session highlights specific NRECA cybersecurity offerings for members, along with details on new opportunities and how interested members can participate. Our May session will provide an update on these cybersecurity efforts: NRECA's Threat Analysis Center, NRECA's Co-op Cyber Goals, Project Guardian 61-7A, ICS-REC and GridEx.

- More Information & Registration
- Contact: membersecurity@nreca.coop

Upcoming Conferences

NRECA Broadband Leadership Summit: June 4-6

Registration is open for the NRECA Broadband Leadership Summit, **June 4-6 in Washington, D.C**. An exclusive benefit for NRECA Broadband participants, this event brings together industry leaders and experts to drive the future of broadband in rural America. It offers broadband-specific education, peer-to-peer discussions, and presentations by federal agency staff.

- More Information & Registration
- Contact: Florina Kelleher

AREGC Conference: June 15-18

The Association of Rural Electric Generating Cooperatives (AREGC) provides opportunity for industry stakeholders to discuss generation challenges and solutions with their peers. Today's issues shaping discussions include the deployment of renewables, energy storage, carbon capture, hydrogen as a fuel, and fleet transformation-related topics – and how these developments impact the cost and reliability of existing plants. Join us **June 15-18 in San Antonio, Texas** for this year's conference, hosted by Golden Spread Electric Cooperative. Participants will have the opportunity to meet with experts, collaborate with peers, and acquire

knowledge and insights into new practices and technologies to enhance the effectiveness of electric generating cooperatives.

- More Information on AREGC
- Conference Information and Registration
- Contact: Dan Walsh

Co-op Cyber Tech: June 24-26

Join us, **June 24-26 in Denver, Colorado**, for NRECA's 2025 Co-op Cyber Tech. This 3-day technical conference is for all NRECA members and supporting organizations with the goal of addressing cybersecurity in the cooperative space. Conference content specifically highlights co-op cyber and is designed to provide opportunities for peer-to-peer and industry-to-peer collaboration, skills development, and advancement.

- More Information & Registration
- Contact: Heather Nelson

Registration Open: 2025 Cooperative University

Join us **October 6-10 in Plano, Texas** for the professional development and networking event for all electric cooperative employees. With courses offered across three NRECA professional programs (SMDP, CCEP and CKAE®), you can select from various co-op-specific courses based on core, role-specific and supervisory, management and leadership competencies to enhance your business and technology skillset all in one location —minimizing cost to your co-op.

- Information and Registration
- Contact: Diane Rhodes-Michaely

2026 TechAdvantage Call for Proposals

You're invited to submit a proposal to present at 2026 TechAdvantage, **March 8-11, 2026 in Nashville, Tenn.** Submit a proposal today to highlight your expertise and share solutions and industry insights at the premier conference for technology leaders in the electric cooperative industry. **Deadline is June 13, 2025.**

- More Information
- Contact: Alison Kent

Professional Development Courses for Cooperatives

NRECA offers an extensive variety of courses, online and in-person, for cooperatives' career development. Some upcoming highlights include:

Live, online courses:
• (5201.1) Creating a Culture of Accountability: June 3-4 | 1-4 p.m. ET each day. Last day to register: June 1
• 743.05: Mastering Authentic Feedback Conversations with Radical Candor: June 9 | 1-4 pm ET. Last day to register: June 5.
• 751.1: Creating and Supporting a Respectful Workplace: June 9 & 10 |1-4 pm ET each day. Last day to register: June 5.
• (5310.1) Embracing Disagreements: Building Productive Conflict Skills: June 10-11 | 1-4 p.m. ET each day. Last day to register: June 8
• (5132.05) Mastering Presentation Skills: Engage, Inspire and Influence with Confidence: June 25 | 1-4 p.m. ET. Last day to register: June 23

Learning Management System online courses:
• (5110.1) Fundamentals of Business Writing: Access Dates: June 1 – 30 (self-paced, instructor-facilitated). Last day to register: May 30
• 710.1: Stepping into Your Supervisory Role: Learning to Lead Access Dates: July 1 – July 30 (self-paced, instructor-facilitated); Last day to register: June 29
• 711.1: Everyone Communicates; Few Connect: Tools for Bridging the Gap Access Dates: July 1 – July 30 (self-paced, instructor-facilitated); Last day to register: June 29
• 712.1: You Can't Do It Alone: Building a Strong Team Access Dates: July 1 – July 30 (self-paced, instructor-facilitated); Last day to register: June 29

Self-paced, on-demand courses – available for 30 days from date of purchase. Group rates are available.
• (5104.05) Electric Cooperative Fundamentals
• (5105.05) Electric System Fundamentals
• (5112.05) The Data-Driven Electric Co-op: Using Analytics to Make Better Decisions
• (5113.05) Ratemaking for Electric Cooperatives
• (5135.05) Project Management Basics
• (760.05) The Science of Emotional Intelligence
• (762.05) Co-op Members, Boards, CEOs and Employees: Building a Strong Foundation for Success

The full schedule is available for the 2025 Supervisor and Manager Development Program (SMDP) and Cooperative Career Essentials Program (CCEP) online courses. The schedule also includes the dates for the annual Cooperative University event, where SMDP and CCEP courses are held in-person.

The CCEP focuses on the core skills that all employees need, regardless of their title or tenure. The SMDP focuses on the specific skills needed to supervise and manage others.

- Full 2025 Course Schedule
- Contact for SMDP: Diane Rhodes-Michaely
- Contact for CCEP: Alison Kent