Employees Want to Learn

87% of Millennials say professional development or career growth opportunities are very important. (Gallup)

59% of co-op employees say that professional development contributes significantly to their job satisfaction. (NRECA)

89% of co-op employees say opportunities to participate in education and training are “very important.” (NRECA)

42% of organizations offer cross-training to develop skills not directly related to employees’ current jobs. (SHRM)

Total cost of replacing an employee is estimated to be between 90% to 200% of his/her annual salary. (SHRM)

Researchers continue to support that employees of all ages see the opportunity for professional development as important to their job satisfaction and loyalty to their organization.

Millennials Are the Future

More than 68% of electric co-op hires in the last year were born after 1980.