



# Electric Cooperative Director Competencies



## DIRECTOR COMPETENCIES

### Governance Structures and Practices

### Vision and Strategic Oversight

### Cooperative Outlook

### Personal Effectiveness

	Governance Structures and Practices				Vision and Strategic Oversight				Cooperative Outlook				Personal Effectiveness						
	Protocol and Practices	Policy Development	Board Accountability	Board/Manager Relationship	Analytical Thinking and Decision Making	Strategic Planning	Risk Management and Oversight	Financial Oversight	Industry Principles and Concepts	Cooperative Principles and Practices	Community Engagement and Communication	Member Focus	Interpersonal Communications	Self-Awareness / Continual Learning	Flexibility	Builds Relationships and Influences Others	Negotiation and Conflict Resolution	Diversity and Inclusion	Integrity and Courage
943.1 Conversation Skills Outside the Boardroom										X	X	X	X	X	X	X	X	X	
956.1 Crucial Conversations in the Boardroom										X	X	X	X	X	X	X	X	X	
<b>Power Supply/DER/IT/Operations</b>																			
961.1 The Evolution of Electric Cooperative Power Supply		X	X		X	X	X		X	X		X							
963.1: Strategic Technologies and their Impact on Today's Cooperative					X	X			X	X		X							
964.1: Communicating the New Energy Landscape	X	X			X	X	X		X	X	X	X							
2610 Understanding the Electric Business	X					X			X	X		X							
<b>Director Events &amp; Governance</b>																			
2600 Director Duties and Liabilities	X	X	X	X			X		X	X		X		X				X	X
2620 Board Operations and Process	X	X	X	X						X		X	X	X	X	X			
901.1 Rules and Procedures for Effective Board Meetings	X				X					X		X		X			X		
903.1 The Role of the Board Chair in Conducting Effective Meetings	X				X					X		X		X			X	X	X
925.1 Co-op Bylaws: Guiding Principles & Current Issues	X		X							X	X	X						X	X
929.1 Current Governance Issues in Policy Development	X	X		X			X			X		X	X	X	X	X	X	X	X
930.1 Ethics and Governance: Implementing the New Accountability	X		X							X		X		X			X		X

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935.1 Appraising and Compensating the CEO	X	X	X	X						X		X			X	X	X		X
951.2 Developing Effective Boardroom Decision-Making (1 ½ day course)					X					X		X							
955.1 Your Board's Culture: Its Impact on Effectiveness	X		X							X		X	X	X	X	X	X	X	X
957.1 How to Evaluate and Improve Board Performance	X	X	X							X		X	X	X	X	X	X		
958.1 Succession Planning: Developing the Purpose-Driven Organization	X	X	X	X		X	X			X		X				X		X	