





<div>Electric Cooperative Director Competencies</div> <div></div>	DIRECTOR COMPETENCIES																		
	Governance Structures and Practices				Vision and Strategic Oversight				Cooperative Outlook				Personal Effectiveness						
	Protocol and Practices	Policy Development	Board Accountability	Board/Manager Relationship	Analytical Thinking and Decision Making	Strategic Planning	Risk Management and Oversight	Financial Oversight	Industry Principles and Concepts	Cooperative Principles and Practices	Community Engagement and Communication	Member Focus	Interpersonal Communications	Self-Awareness / Continual Learning	Flexibility	Builds Relationships and Influences Others	Negotiation and Conflict Resolution	Diversity and Inclusion	Integrity and Courage
Grassroots																			
908.1 Political Engagement for Directors		X				X				X	X	X	X		X	X	X		
Power Supply																			
961.1: Cooperative Power Supply: An Industry in Transition		X	X		X	X	X		X	X		X							
976.1: Power Supply Decision Making		X	X		X	X	X		X	X		X							
2610 Understanding the Electric Business	X				X	X		X	X	X		X							
Cooperative Business Model																			
913.1 Cooperative Fundamentals, Legacy and Economic Impact										X	X	X							
919.1 Cooperative Structure: A Strategic Advantage		X								X	X	X							
Governance																			
901.1Basic Parliamentary Procedure for Directors	X				X					X				X			X		
903.1 The Role of the Board Chair in Conducting Effective Meetings	X				X					X				X	X		X	X	X
925.1 Co-op Bylaws: Guiding Principles & Current Issues	X		X							X	X	X							X
926.1: Navigating in the Era of Uncertainty	X		X		X	X	X			X		X							
929.1 Current Governance Issues in Policy Development	X	X		X			X			X		X	X	X	X	X	X		X
930.1 Ethics and Governance: Implementing the New Accountability	X	X	X	X						X		X	X	X	X	X	X		X

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	X	X	X	X						X		X			X	X	X		X
937.1 Applying Emotional Intelligence in the Boardroom				X									X	X	X	X	X	X	X
941.2 The Gettysburg Leadership Experience					X	X							X		X	X	X		X
946.2 Lewis and Clark Experience					X	X							X	X	X	X	X	X	X
951.1 Developing Effective Boardroom Decision-Making					X					X		X	X	X	X		X		
952.1 Increasing Influence and Building Board Consensus				X	X					X		X	X		X	X	X	X	X
953.1 Improving Board Decision-Making Quality					X					X		X	X	X	X		X		
955.1 Your Board’s Culture: Its Impact on Effectiveness	X		X				X			X		X	X	X	X	X	X	X	X
957.1 How to Evaluate and Improve Board Performance	X	X	X							X		X	X	X	X	X	X		
958.1 Succession Planning: Developing the Purpose-Driven Organization	X	X	X	X		X	X			X		X			X	X		X	
959.1 Boardroom Challenges: Connecting Theory to Action	X	X	X			X	X	X	X	X		X							X
960.1 Value of the Generation, Transmission, and Distribution Relationship			X		X		X		X	X						X			X
973.1 Moving the Fence: A Guide to Shared Services, System Mergers and Territorial Acquisitions		X	X	X	X	X	X				X								
979.1 ESG and the Cooperative Difference		X	X							X	X	X							
984.1 The Road to Resilience: The Board's Responsibility				X		X								X	X			X	X
988.1 The Board’s Role in Safety	X	X		X		X	X		X							X			X

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			X	X	X	X	X			X									
990.1 CCD Refresher			X	X	X	X	X			X									
2600 Director Duties and Liabilities	X	X	X	X			X		X	X		X		X				X	X
2620 Board Operations and Process	X	X	X	X			X			X		X	X	X	X	X			
2630 Strategic Planning	X				X	X	X			X		X					X		
Financial																			
974.1 Rate Making Strategies and Policy Decisions for Electric Cooperative Boards	X	X	X		X	X	X	X	X	X	X	X					X		X
975.1 Capital Credits Issues and Decisions	X	X	X		X	X		X		X	X	X					X		X
977.1 Equity Management and Boardroom Decision Making		X	X	X	X	X	X	X	X	X		X							
2640 Financial Decision-Making		X	X	X	X	X	X	X	X	X	X	X							
Communications																			
909.1 Effective Governance in the Face of Crisis							X				X		X			X	X		X
943.1 Conversation Skills Outside the Boardroom										X	X	X	X	X	X	X	X	X	X
947.1 Providing Feedback to Your CEO													X	X	X	X	X		
950.1 Practical Communication Strategies for Directors													X	X	X	X	X		
Risk Management																			
921.1 Risk Oversight: The Board's Role in Risk Management	X		X		X		X			X		X							

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927.1 Cybersecurity: The Board's Oversight Role	X	X	X			X	X		X	X	X	X							
928.1 Artificial Intelligence and Electric Cooperatives	X	X	X			X	X												
965.1 Electric Vehicles: Strategy and Policy Considerations		X			X	X	X	X			X	X							
985.1 Considering Broadband: The Due Diligence Process		X			X	X	X	X			X	X							
986.1: Oversight of the Broadband Business		X			X	X	X	X			X	X							