

MIP Commitment Letter



Management Internship Program (MIP) Personal Learning Commitment

A learning commitment from you and your co-op leader ensures learning investments are applied in the workplace. Research shows that discussing expectations about learning outcomes with a leader prior to participating, increases the success rate of application after returning to their cooperative. The Management Internship Program (MIP) is an important commitment for the cooperative participant, and the cooperative. ***We encourage you to discuss your commitment with your Co-op CEO/General Manager prior to your MIP Orientation.***

MIP Learning Objectives

At the end of this program you will be able to:

- Develop understanding and skills across multiple functional areas within the co-op and an appreciation for how the work of each area impacts the functioning of the entire organization
- Gain exposure to key roles and responsibilities associated with executive level leadership
- Gain an appreciation for their leadership and management style, strengths, and weaknesses
- Foster a more strategic view of critical cooperative needs for delivering high value through a comprehensive planning framework

Questions for you to ask yourself on why you want to attend MIP:

What are three or four key takeaways you anticipate or need from this learning opportunity?

How will you work to apply what you've learned in MIP to your job?

How will you hold yourself accountable to meet your goals?